



Invitation to Bid

Germantown Baseball Inc. is requesting bids for
the position of **GROUNDKEEPER** for the 2019 season.

BID OF:

Name of Bidder: _____

Address: _____
(StreetAddress)

City, State and Zip Code: _____

SUBMIT BID BY MAIL TO:
Germantown Baseball Inc.
P.O. Box 32473
Louisville KY 40232

Bids Due: February 7, 2019; 7:00 PM

Schedule of Events

Release ITB	Monday, January 7, 2019	
Bid Due Date	Thursday, February 7, 2019	7:00 PM

Location of Bid Delivery:
Germantown Baseball Inc.
Meetingroom
1537 Poplar Level Rd
Louisville KY 40217

Notice of Contract Award **Thursday, February 21, 2019**

All questions should be submitted by email to keith2904@bellsouth.net and are requested to be submitted prior to the date of the Pre-Bid Meeting as listed above.

Terms and Conditions of Contract

1. The **Groundskeeper's** service for the organization shall commence March 1st and continue until October 31st of the contract year.
2. The **Groundskeeper** shall be responsible for the cutting and trimming of all grass throughout the ballpark. These areas include and are not limited to:
 - i. The outfields and infields of Diamond #1, Diamond #2, Diamond #3, Diamond #4 and Diamond #5, that should be cut a minimum of twice per week.
 - ii. All common areas throughout the ballpark are to be cut and trimmed weekly or as needed.
3. In addition to trimming, the **Groundskeeper** is also responsible for the control of weeds throughout the use of sprays he/she deems necessary, which will be supplied by the Organization.
4. Clipping and trimmings shall be cleared from all walkways and common areas. Clippings within the field of play should not interfere with games or create an unsafe playing condition.
5. The **Groundskeeper** shall use good judgment in deciding if grass needs to be cut more than the minimum stated above. The president will have the right to require the **Groundskeeper** to cut more than the minimum stated above if conditions persist. Likewise, the **Groundskeeper** can cut less than the minimum required above if conditions persist as long as he keeps the president informed of his intentions.
6. The **Groundskeeper** shall perform his duties in such a way as not to interfere with the practices and games of the teams of Germantown Baseball Inc. At no time will the **Groundskeeper** cut grass on the playing fields while teams are practicing.
7. Should the **Groundskeeper** use League Equipment to carry out his/her duties, the grounds keeper shall be responsible for performing basic general maintenance on League Equipment.
8. The **Groundskeeper** is expected to operate all equipment in a safe and responsible manner.
9. Any damage, malfunction or irregularities to League Equipment should be reported immediately to the president.
10. The **Groundskeeper** shall submit recommendations to the Germantown Baseball Inc. Board of Directors, for the purchase of any League Equipment he/she feels may assist him/her in his/her duties. The Board of Directors will have the final say on the purchase of all equipment.

11. The **Groundskeeper** is immediately responsible to the president of Germantown Baseball Inc., in the interpretation of his role in the league and in the organization. At the request of the president, the **Groundskeeper** may be called to appear before any regular or special meeting of the Board of Directors.
12. This contract may be cancelled at any time by the Board of Directors for sufficient cause which shall include but not be limited to, the violation of any of the duties set forth herein, failure to carry out responsible directions given by the President, inability to carry out the requirements of the position of **Groundskeeper**, incompetence in the performance of duties, being charged with a violation of law and any such action which casts adverse publicity upon Germantown Baseball, Inc.